

“Represents the best interests of the industry, providing opportunities for the growth, for environmentally sound, profitable businesses, having trained professionals serving the public”

HARA news for **Hamilton / Halton** Members

December 2004

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HARA PRESENTATION TO CAMPE

An hour-long presentation on the achievements in the collision repair industry was well received and praised at the Fall meeting at Fanshawe College by the members of the Canadian Association of Motive Power Educators (CAMPE).



This was the first time a collision repair association has presented a Canadian update on their activities to the Canadian Association of Motive Power Educators to promote apprenticeship and learning and how they attract and retain young people in the industry. The Executive Director of HARA handled the presentations.

HAMILTON SCHOOL BOARD MEETS WITH HARA

Representatives of the Hamilton District Board of Education, met with HARA last week to discuss options on offering a new autobody training course at Delta Secondary School. The Board currently offers no autobody training in their schools. A number of options were discussed including capital cost funding, scheduling, equipment, newly hired teacher opportunities and a

possible Ontario Youth Apprenticeship Program (OYAP) program that would see either a Apprenticeship Level One training course offered to replace the standard Grade 12 curriculum, or the option of accepting eligible Grade 12 students from across the city, and, as apprentices, take their training at Mohawk College

Shops in the Hamilton area would have to be involved and HARA is seeking their opinions and comments at three soon-to-be-held public meetings. Shop owners would asked to look at accepting an OYAP or co-op student at their facility with a goal of offering that student a possible subsidy-offered employment in the summer and the student attending a community college apprenticeship program as a “Autobody and Collision Damage Repairer” in September. For more information on this issue please see www.ciia.com under “Training”

APPRAISERS GROUP PRAISES HARA'S EFFORTS

With some 25 appraiser's and adjusters attending the meeting, the Fourth Annual General Meeting of P.A.V.E. (Professional Association of Vehicle Evaluators) were eager to find out about Ontario's Bill 186(2002) that provides for self-management of the collision repair industry. The Oakville, Ontario meeting all day Sunday event featured HARA's presentation on their accomplishments and successes in the



collision repair industry. P.A.V.E. Executive Director Dean Renwick had invited HARA to make the guest presentation. Attender members also discussed insurance liability issues with appraisals and the challenges of appraisals on older vehicles that are antique or classic. For more information on P.A.V.E. please see www.trustpave.com

HALTON SCHOOL GETS DONATED SPRAY BOOTH

HARA is pleased to announce that the new Burlington, Ontario Secondary School, Robert Bateman S.S. will now be able to offer a full auto body and painting training course with the donation of an “almost new” spray booth from Toyota Canada Inc. Toyota was honoured for its contribution at a special HARA awards ceremony on October 7, 2004. Please see www.ciia.com for news release and pictures.

MIKE COLLE WARY OF DRP'S

In a presentation to HARA's Stoney Creek October meeting, MPP Mike Colle, the government's lead on auto insurance talked out loud about his concerns with DRP's in Ontario's collision repair industry. More info on www.ciia.com

Special points of interest:

WHMIS TRAINING

This Workplace Hazardous Materials Information System (WHMIS) training program is mandatory for collision repair and auto refinish shops. This 3.5 hour training course offered to any shop in Ontario can be completed in one evening, or afternoon. Please contact the office at 1-866-309-HARA hara@ciia.com or www.ciia.com under "Contact Us / Questions" to book your training.

WWW.CIIA.COM

The Automotive Industry's Information Centre. Featuring news, employment postings and Collision repair shops across Canada

10 steps to a more profitable shop.

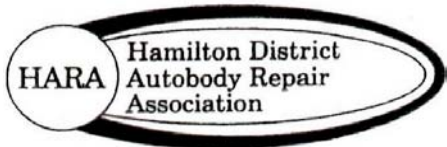


Yours free to download on the opening page of www.ciia.com

New Autobody Compliance Web site Autobodyhelp.ca



For further details please visit our news / events section on www.ciia.com or call 1-866-309-HARA (4272)



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HARA ISOCYANATE REPORT

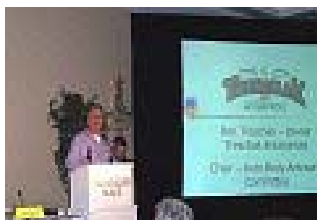
HARA, the autobody, auto refinish and collision repair trade association, today has advised both the Ontario Ministry of Environment and the Ontario Ministry of Consumer and Business Services of their concerns regarding the posting for comment of new isocyanate standards for air emissions from auto refinish facilities. The province has posted for public comment a rationale and description of new air emission standards for types of isocyanate emissions that may escape into the atmospheres from spray-painting activity.

ONTARIO COLLEGES AND SCHOOLS HONOUR AUTOBODY DONORS

HARA's meeting moderator asked for the time needed to honour individuals and companies for their outstanding contributions to making collision repair industry training exciting and vibrant. A number of the award recipients had donated product and services, time and money to ensuring that collision repair, autobody repair and auto refinishing training is well equipped and well taught in the schools and community colleges that young people attend to become skilled apprentices and technicians.



Without these special gifts, autobody programs could have been lost and fewer young people would find out that the trade offers a great career with a good future



The awards from Hamilton / Halton included: Halton District School Board honoured Treschak Enterprises, Akzo Nobel Coatings for their work at General Brock Secondary School. Toyota Canada was honoured for their donation of a spraybooth for the Autobody program at the new Robert Bateman Secondary School. Hartley Ellis of Ken Shaw Lexus Toyota and Mark Millson of Budd's Collision in Oakville were honoured for winning the Ontario and National Canada Skills competition. Mark Millson received a surprise when it was announced that he would be taking a trip to Helsinki, Finland to compete in the World Championship.

OVER 3000 STUDENTS LEARN ABOUT COLLISION REPAIR

As busloads of students arrived, the collision repair booth was active. Showing the “Art of Earning” CCIF/AIA CD-ROM on career opportunities in the industry, with mock-ups of full frame and anybody design and

handling a new spray gun, interested young people were introduced to the industry. Careerapalooza was an all-day event held at the Hamilton Convention Centre that included interactive displays from schools, colleges, universities, employment service providers and trade associations, like HARA “We had lots of inquiries and handed “The Top Ten Steps to Apprenticeship” package, apprenticeship connection brochures, info on the rules to be accepted as an apprentice and other industry material” said Helena Vladetic, from HARA, who was handling many questions. Careerapalooza is an event to highlight the employment opportunities in industry as well as working with the Ministries and the College on new initiatives and planning. Hundreds of students also listened to guest speakers explain the value of a career in the trades, watched a fashion show and tried out the many exhibits and demonstrations. For more information on skilled trade opportunities in collision repair, please call 1-866-309-4272 or access www.ciia.com

WSIB PREMIUMS GOING DOWN

Workplace Insurance premiums for collision repair shops are going down for the second consecutive year. The new rates announced for 2005, drop the fee per \$100 from \$3.57 to \$3.41. That’s a 4.5 % reduction. If you need health and safety assistance for your shop, please call HARA at 1-866-309-4272 for our WHMIS course or assistance through the Ontario Service Safety Alliance.

INDUSTRY WEB-SITE REACHES 2.5 MILLION HITS

Yes, It's true. The industry web site at www.ciia.com operated by HARA, for the one year period ending October 30 recorded over 2.5 million hits This is the largest use autobody web site in North America and continues to be incredibly popular in our news event, shops and employment sections, says John Norris, HARA's Executive Director. Hits per day are climbing to over 10,000 per day in November 2004, with over 140,000 people actually making use of the web site during the last 12 months. Over 35 million kilobytes of information were used in the last year with users of the site reading a total of 302,000 separate pages of information. Shops and suppliers can advertise themselves on the site by contacting Helena at info@ciia.com All site use is recorded daily and is open for [viewing at www.ciia.com/stats](http://www.ciia.com/stats)

Don't forget to access the HARA / NABC open house kits, and our free to members profitability manuals

For further details please visit our news / events section on www.ciia.com or call 1-866-309-HARA (4272)