



Calling all Auto Body Shops in Hamilton, Stoney Creek and surrounding areas....

The Pre apprentices are nearing completion of Level 1 at Mohawk College. Time to take advantage of this Ontario Government sponsored Training Incentive.

The Pre Apprenticeship Program is an initiative funded by the Government of Ontario and Coordinated by the YMCA Career and Learning Development Centre in partnership with Mohawk College, The Collision Industry Action Group and The Centre for Skills Development to encourage youth in entering the skilled trade of Auto body and Collision Repair Branch 1.

We are offering 16 week training incentives for all employers who hire our Pre-apprentices

EMPLOYER BENEFITS

- **Pre-screening:** Saves you time as you are sent only the most appropriate participants
- **Level 1 Training:** Completed and paid for prior to Job Trial
- **Job Trial Prior to Apprentice Registration:** Try out candidates to make sure it is the right fit
- **Monitoring Support:** Support for both you and the participant throughout the placement
- **Training Subsidy:** Saves you money by offsetting training costs for **16 weeks (\$4.00/hour)**

EMPLOYER REQUIREMENTS

- Complete an employer application
- Sign an agreement with the YMCA and the participant outlining terms and conditions of the placement
- Develop a training plan that matches the skills and needs identified by the employer and the participant as well as detailing clear and achievable training goals for the participant
- Comply with the Occupation Health and Safety Act and Employment Standards Act
- Have Workplace Safety and Insurance Coverage (or equivalent insurance) and third party Liability insurance coverage in place
- Not hire and/or directly supervise a relative for the position
- Not displace existing staff by employing a participant
- Ensure that all participants have applied through our agency and do not start placement prior to delivery site approval
- Ensure that placements do not conflict with any existing collective agreements

PAYROLL

Employers must keep an accurate attendance of the days and hours worked and must submit time sheets along with monthly invoices (Provided by the YMCA) to the YMCA Career Development and Learning Centre for Reimbursement of negotiated training amounts.

For Further Information please contact **Christine VandeGraaf at (905) 681—1140
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